

Agenda - Remuneration Board

Meeting Venue:

Remote - Digital

Meeting date: 26 May 2022

Meeting time: 09.15

For further information contact:

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Clerk to the Board

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IRB (03-22)

1 Chair's introduction (9.15 - 9.20)

(Pages 1 - 8)

Paper 1 - Minutes from 10 March meeting (including matters arising)

2 Item for decision: Pensions (9.20 - 9.50)

(Pages 9 - 117)

Paper 2 – Members' Pension Scheme update

Paper 2 (Annex) – Scheme Rules as amended

Paper 3 – Support Staff pension scheme - comparisons

3 Item for decision: Board Mid-term Effectiveness Review (9.50 - 10.20)

(Pages 118 - 121)

Paper 4 - scoping paper

Break 10.20 – 10.30

4 Item for decision: Thematic Review - Ways of working (10.30 - 12.00)

(Pages 122 - 127)

Presentation (oral item)- Senedd Commission programme - Ed Williams, Director of Resources, Senedd Commission; Phil Boshier, Senedd Commission (45 mins);

Paper 5 - Board Thematic Review: preparatory paper - background, scope and draft terms of reference (45 mins)

Lunch 12.00 – 13.00

5 Item for discussion: Scottish Parliament reviews (13:00 - 14:15)

(Pages 128 - 141)

Presentation (Oral item) - Michelle Hegarty, Deputy Chief Executive, Mairi Pearson, Head of Allowances and **Lorna Foreman**, Group Head of People and Culture, Scottish Parliament;

Paper 6 - covering paper with background to inform session with Scotland (Reflection 15 mins)

6 Item for decision: Consideration of Exceptional Expense (14.15 - 14.30)

7 Item for discussion: Update paper (14.30 - 15.15)

(Pages 142 - 158)

Paper 7 - Update paper and forward work programme

Agenda Item 1

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